



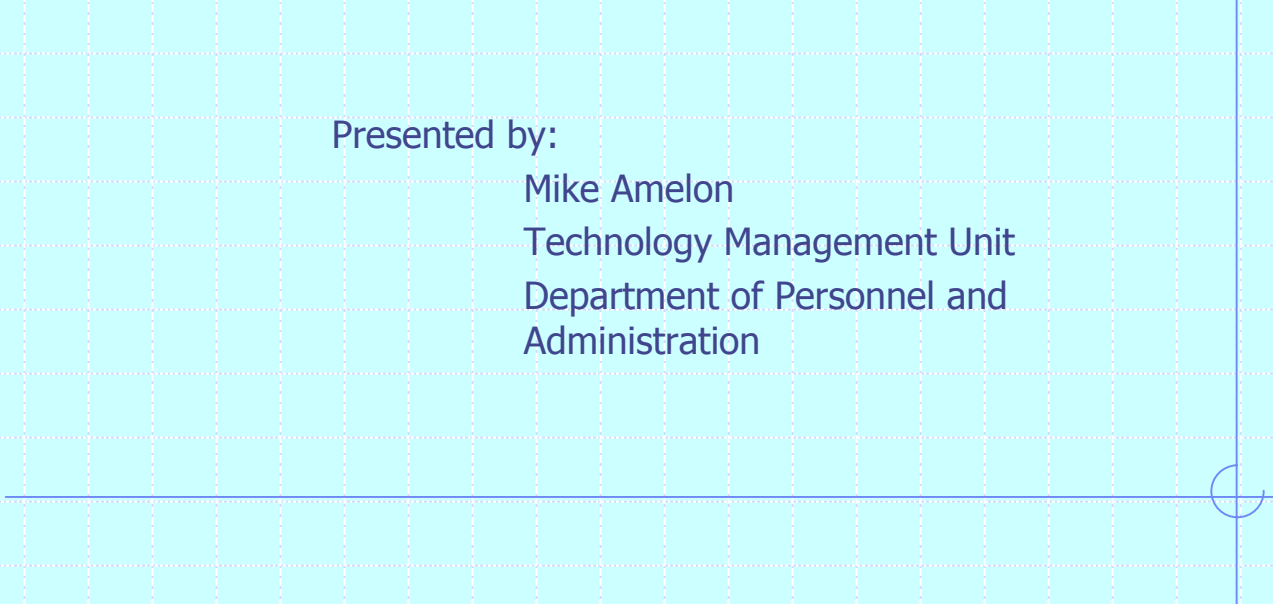
# HR/Payroll Strategy

Presented by:

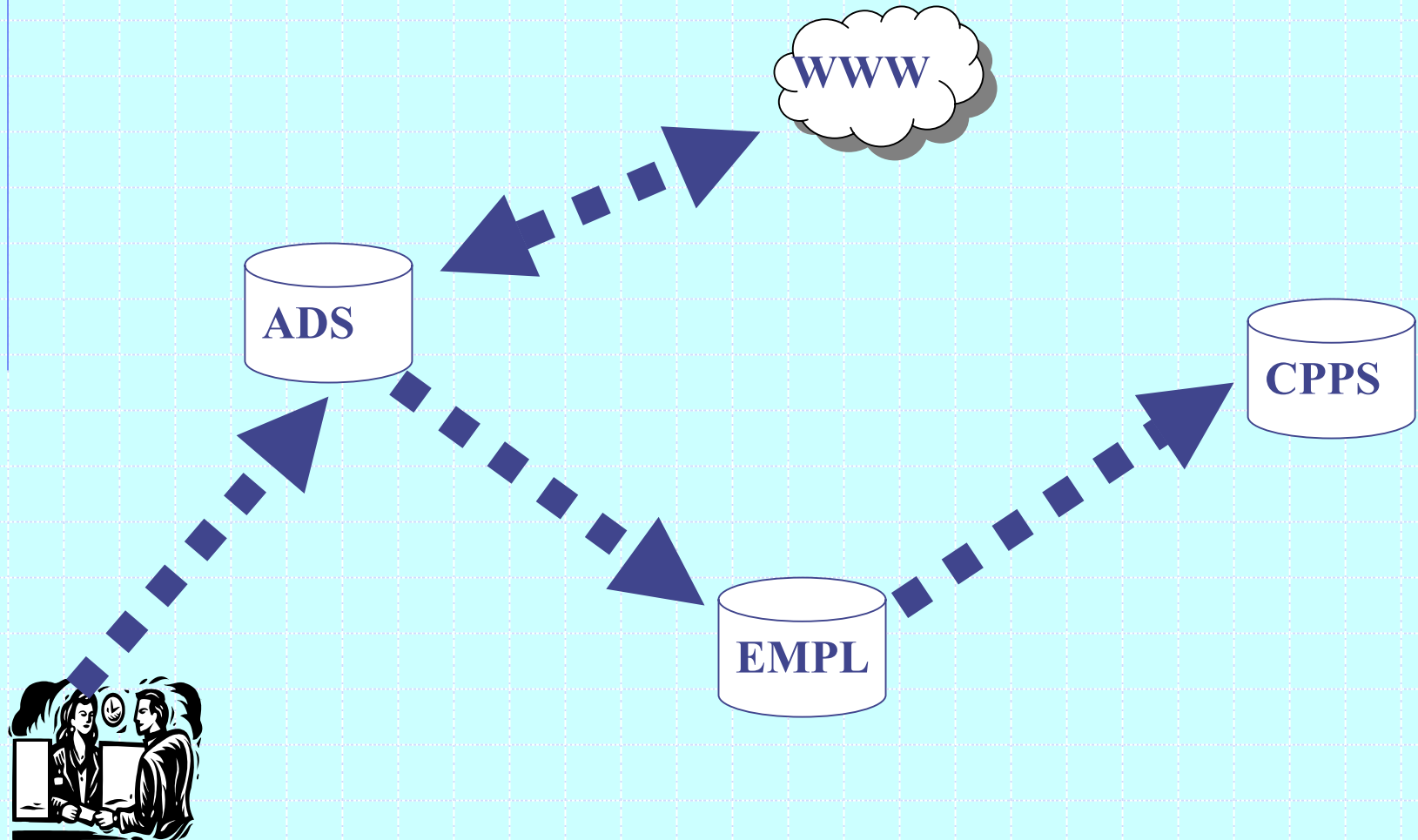
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Technology Management Unit

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# Current View



# Applicant Data System

ADS:

- Developed In-House (1992)
- Natural ADABAS/Java/Lotus Notes
- Only HR system currently interacting with the WWW

# Employee System

## EMPL:

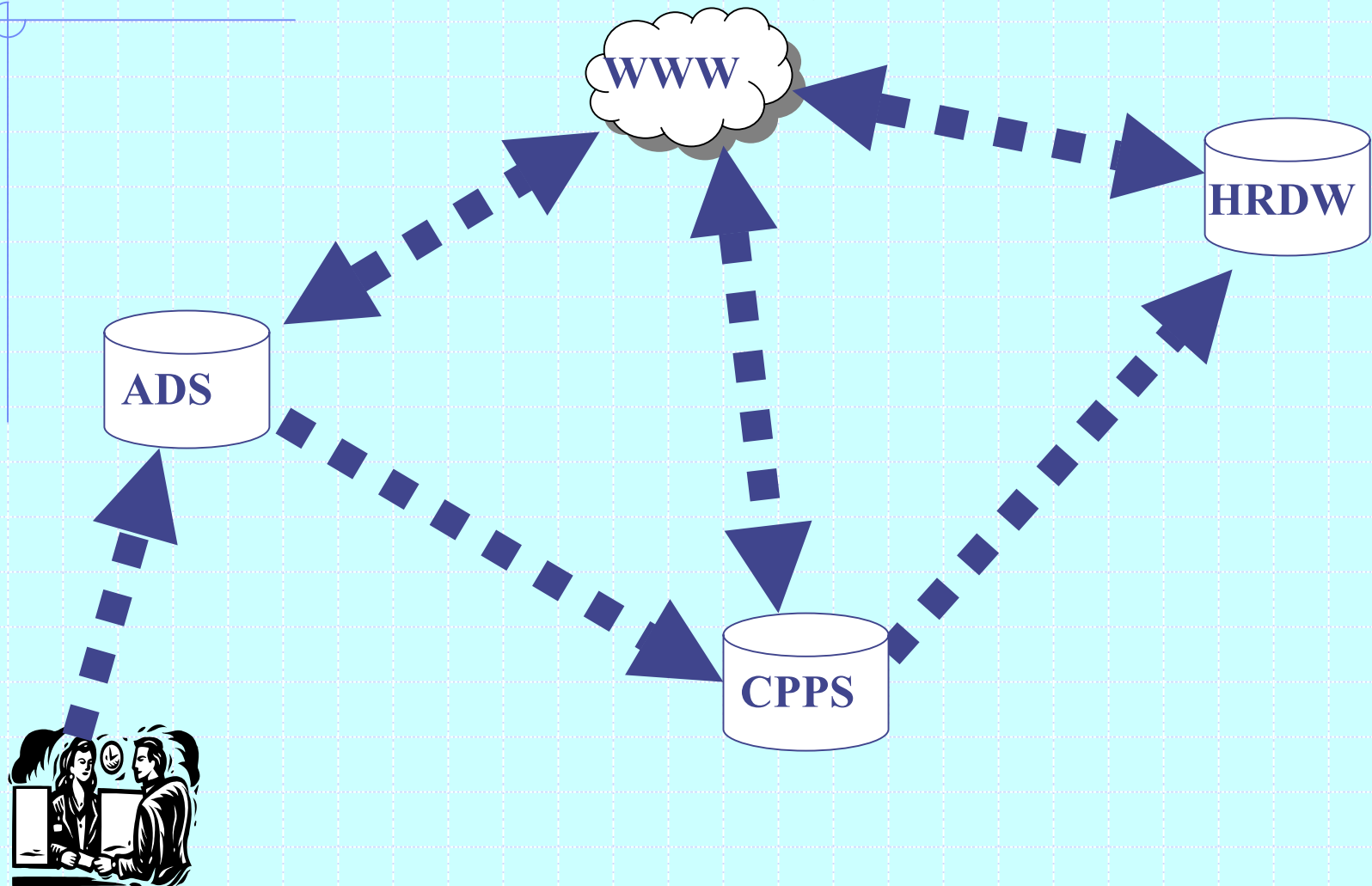
- Developed In-House (1981)
- Natural/ADABAS
- Consists of 3 areas:
  - State Classified Employees (35,000)
  - State Non-Classified Employees (1,800)
  - Judicial Employees (3,800)

# Payroll System

## CPPS:

- INTEGRAL HRMS 9.5.26
- CICS/COBOL/VSAM
- First implemented in 1986
- Pay all state employees except 4-year colleges (38,000/mo)
- Carrier Reporting for Insurance Providers

# Strategy



# Applicant Data System

ADS:

- No changes at this time

# Employee System

## EMPL:

- System will be retired in 2004
- Currently studying requirements for migration to CPPS System
- Historical information will be migrated to HRDW for quicker and easier reporting



# Payroll System

## CPPS:

- Currently upgrading to Release 10.1.8, re-branded to I-Trust
- Will allow access to all CICS screens either in a Green Screen mode or via a browser from the WWW
- Will allow for future development of Employee Self Service

# Human Resource Data Warehouse

## HRDW:

- Reporting Flexibility
- Comprehensive HR/Payroll Data
- Customer Self Service for access to HR/Payroll Information
- Key to consolidation of HR/Payroll Systems

# HR/Payroll Strategy



Questions:

# Timelines

